

GENERAL LABORER

SUMMARY: Under the direct supervision of the Manager, Business Development & Special Projects, performs routine and extensive preventive maintenance and repair.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

(Duties below may not include all duties listed and these are not intended to be limiting in nature).

- Perform general manual labor tasks including loading, unloading, lifting, and moving materials
- Responsible for general clean up and ensuring cleanliness of work spaces on board the ship and around the project site
- General maintenance of Company Facilities and Equipment
- Responsible for staying alert as a fire watch
- Prevents any fire hazards when hot work is being completed
- Stands guard as a hole watch to ensure employee safety
- Communicates with fellow coworkers as a hole and/or fire watch
- Supports various trades with labor support, to include: painting, abrasive grinding, sanding, grit blasting and priming on any assigned vessel or infrastructure, assist welders with equipment set up and work area preparation, pipe-fitting, electrical, erecting of scaffold systems, fueling of equipment, equipment transport, and other duties required to support completion of all projects
- Comply with all applicable laws and regulations as well as company policies and procedures
- Follow defined Safety, Health and Environmental policies and procedures
- Additional duties as assigned

QUALIFICATION REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

EDUCATION and/or EXPERIENCE:

- High school diploma or general education degree (GED).
- 3 months experience preferred.

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LANGUAGE SKILLS:

- Ability to read and interpret documents such as safety rules, operating and maintenance instructions and procedure manuals.

MATHEMATICAL SKILLS:

- Ability to add, subtracts, multiply and divide in all units of measure using whole numbers, common fractions, and decimals.

REASONING ABILITY:

- Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form.
- Ability to deal with problems involving several concrete variables in standardized situations.

LICENSES:

- Possession of a valid Guam motor vehicle operator's license.

OTHER SKILLS AND ABILITIES:

- Ability to operate electric hand tools.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to work all shifts, weekends and overtime (as required)
- Must be able to board ships
- Must be able to enter and work in confined spaces with limited visibility
- Must have the ability to climb up and down stairs and/or ladders of varying heights

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- Must be able to work outdoors under all weather conditions
- While performing the duties of this job, the employee is occasionally required to climb or balance.
- The employee must occasionally lift and/or move up to 100 pounds.
- The employee is regularly required to stand; sit; use hands to handle or feel, reach with hands and arms and talk and hear.
- Required to use various shop equipment, sandblast equipment, air and electric hand held tools.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions.

COMMENTS: This job specification should not be construed to imply that these requirements are the exclusive standards of the position. Incumbents will follow any other instructions, and perform any other related duties as may be required by General Manager, Vice President/COO, or President/CEO.